

# BA (Hons) Business and Management (BSU London Hackney)

## Definitive Programme Document



BATH SPA  
UNIVERSITY

### Contents

- [Contents](#)
- [Exemptions](#)
- [Programme Overview](#)
- [Programme Aims](#)
- [Programme Intended Learning Outcomes \(ILOs\)](#)
- [Programme Content](#)
- [Assessment Methods](#)
- [Practice-Informed and Applied Learning Opportunities](#)
- [Additional Costs Table](#)
- [Graduate Attributes](#)
- [Graduate Attributes](#)
- [Modifications](#)
- [Appendix 1: Programme Structure Diagram – BA \(Hons\) Business and Management](#)
- [Appendix 2: Map of Intended Learning Outcomes](#)
- [Appendix 3: Map of Summative Assessment Tasks by Module](#)
- [Appendix 4 - Module Descriptors](#)

|   |  |
|---|--|
| Awarding institution                                      | Bath Spa University  |
| Teaching institution                                      | Bath Spa University London Hackney   |
| School  | Bath Business School   |
| Main campus   | Bath Spa University London Hackney   |
| Other sites of delivery                                   | n/a  |
| Other Schools involved in delivery                        | n/a  |
| Name of award(s)  | Business and Management  |
| Qualification (final award)                               | BA (Hons)  |
| Intermediate awards available                             | CertHE, DipHE, BA  |
| Routes available  | Single   |
| Professional Placement Year                               | N/A  |
| Duration of award   | 3 years full-time  |
| Modes of delivery offered                                 | Campus based   |
| Regulatory Scheme[1]                                      | Undergraduate Academic Framework   |
| Exemptions from regulations/framework[2]                  | N/A  |
| Professional, Statutory and Regulatory Body accreditation | Chartered Institute of Marketing (CIM)<br>Chartered Institute of Management Accountants (CIMA)<br>Institute of Hospitality (IoH) |
| Date of most recent PSRB approval (month and year)        | CIM – May 2016<br>CIMA – October 2016<br>IoH – December 2016<br>Prince2 – December 2017  |
| Renewal of PSRB approval due (month and year)             | CIM – May 2018<br>CIMA – July 2021<br>IoH – December 2021  |

|   |  |
|---|--|
| UCAS code   | Institution Code: B20<br>Business and Management – NN12        |
| Route code (SITS)   | BMSIN Business and Management Single Honours                   |
| Relevant QAA Subject Benchmark Statements (including date of publication) | QAA Business and Management Subject Benchmark Statement (2023) |
| Date of most recent approval  | August 2018  |
| Date specification last updated   | February 2026  |

[1] This should also be read in conjunction with the University’s Qualifications Framework

[2] See section on ‘Exemptions’

## **Exemptions**

There are no exemptions

## Programme Overview

The Business and Management undergraduate programme provides a flexible, stimulating and supportive learning environment that fosters creativity. Bath Spa London students are innovative, responsible and internationally connected. The course is ideal for students who wish to obtain a degree that will provide them with a firm foundation to build a successful career in business.

Students engage with practice-informed learning through applied projects, case studies, simulations and research-based activities that reflect contemporary business contexts. These learning experiences support students in applying theory to realistic organisational challenges and in developing confidence in analysing, evaluating and communicating business ideas within an academic setting.

Business and Management is available as a single honours subject, for those who wish to keep their options open and to maximize flexibility and choice. You can also elect to follow a Tourism Management pathway. You will join a collegiate academic community that champions lifelong learning, supported by research and practice informed teaching.

## Programme Aims

The aims of this programme are to:

- Engage learners in a distinctive programme of business education that unleashes creativity and innovation and prepares graduates to succeed in the global environment.
- Equip students with the necessary in depth specialist and general theory and understanding of the changing business environment, to enable them to innovate and solve problems, working across subject disciplines and borders.
- Develop enterprising behaviour through professional and personal development – preparing learners to be adaptable and opportunity-ready.
- Empower learners to use a range of tools to communicate and collaborate; understanding and applying digital technologies and developing professional networks.
- Develop understanding of the nature of the global forces which shape contemporary organisations - economic, social, ethical, political, ecological, technological and regulatory.

# Programme Intended Learning Outcomes (ILOs)

## A Subject-Specific Skills and Knowledge

|    | <b>On Achieving Level 6</b>   | <b>On Achieving Level 5</b>  | <b>On Achieving Level 4</b>  |
|----|---|--|--|
| A1 | <i>The Business Environment:</i> critically analyse the interrelated nature of the global forces (economic, social, ethical, political, ecological, technological and regulatory) that shape contemporary organisations.                      | <i>The Business Environment:</i> appraise the global forces (economic, social, ethical, political, ecological, technological and regulatory) which shape contemporary organisations. | <i>The Business Environment:</i> identify the global forces (economic, social, ethical, political, ecological, technological and regulatory) which shape contemporary organisations. |
| A2 | <i>Organisations:</i> systematically and critically review how organisations work; the design and development of organisations including cross cultural issues, change, diversity and values and how it feels to manage in different sectors. | <i>Organisations:</i> review how organisations work; the design and development of organisations including cross cultural issues, change, diversity and values.                      | <i>Organisations:</i> explain how organisations work and to consider how design and development affects change, culture and values.  |
| A3 | <i>Strategy:</i> evaluate how business policy and strategy impacts on the development of appropriate change management, stakeholder interest, continuity planning and objective setting.  | <i>Strategy:</i> explain how business policy and strategy impacts on the development of appropriate change management and stakeholder interest.                                      | <i>Strategy:</i> define business policy and strategy including an understanding of appropriate change management and stakeholder interest.   |
| A4 | <i>Innovation and Enterprise:</i> apply business innovation and enterprise development models, to use concept assessment tools and to assess intellectual property regulations.   | <i>Innovation and Enterprise:</i> appraise business innovation and enterprise development models, to use concept assessment tools and intellectual property regulations.             | <i>Innovation and Enterprise:</i> describe business innovation and enterprise development.   |

|    | <b>On Achieving Level 6</b>  | <b>On Achieving Level 5</b>  | <b>On Achieving Level 4</b>  |
|----|--|--|--|
| A5 | <i>Finance:</i> identify appropriate sources, uses and management of finance and the use of accounting and other information systems for planning and control and the use of this information for decision making and managing financial risk. | <i>Finance:</i> detail the sources, uses and management of finance and the use of accounting and other information systems for planning and control and the use of this information for decision making. | <i>Finance:</i> identify the sources, uses and management of finance and the use of accounting and other information systems for planning and control. |

### **B Cognitive and Intellectual Skills**

|    | <b>On Achieving Level 6</b>   | <b>On Achieving Level 5</b>  | <b>On Achieving Level 4</b>   |
|----|---|--|---|
| B1 | Apply critical and creative thinking skills that uses sound arguments, suggests ideas, innovates, sees new ways of doing things and synthesises existing ideas, critiques organisations and their practices, identifies and solves problems, evaluating risks, making and implementing decisions. | Apply critical and creative thinking skills that uses sound arguments, suggests ideas, innovates, sees new ways of doing things, identifies and solves problems, evaluates risks and implements decision making. | Apply critical and creative thinking skills that uses sound arguments and suggests solutions and ideas and reviews organisations and their practices. |
| B2 | Employ numeracy skills that embrace quantitative techniques to manipulate data, evaluate, estimate and model business problems and functions.   | Employ numeracy skills that use quantitative techniques to manipulate data to evaluate, estimate and model business data.  | Employ numeracy skills that develop quantitative techniques to manipulate numerical data.   |
| B3 | Research and use digital and other resources to interrogate, interpret and evaluate business information.   | Research and use digital sources to search for and find a range of appropriate business information to inform decision-making.   | Research and use digital sources to search for and find relevant business information.  |
| B4 | Reflect critically and constructively on the need for individuals and managers to manage and behave in an ethical and socially responsible way at a local, national and global level.   | Recognise the need for individuals and managers to manage and behave in an ethical and socially responsible way at a local, national and global level.   | Recognise the need for individuals and managers to manage and behave in a socially responsible way.   |

## C Skills for Life and Work

|    | <b>On achieving Level 6 you will be able to:</b>  | <b>On achieving Level 5 you will be able to:</b>  | <b>On achieving Level 4 you will be able to:</b>  |
|----|---|---|---|
| C1 | <p><b>Work Independently</b></p> <p>Exercise initiative, independence and personal responsibility to manage your own learning and time.</p>   | <p><b>Work Independently</b></p> <p>Exercise independence and personal responsibility to manage your own learning and time.</p>           | <p><b>Work Independently</b></p> <p>Manage your own learning and time.</p>                    |
| C2 | <p><b>Work with Others</b></p> <p>Work collaboratively with others to achieve individual and common goals, solve problems creatively and build interpersonal relationships to flourish in a global workplace.</p> | <p><b>Work with Others</b></p> <p>Work collaboratively with others to achieve individual and common goals, solve problems creatively.</p> | <p><b>Work with Others</b></p> <p>Work collaboratively with others.</p>                       |
| C3 | <p><b>Communicate with Impact</b></p> <p>Communicate clearly, effectively and impactfully with specialist and non-specialist audiences.</p>   | <p><b>Communicate with Impact</b></p> <p>Communicate clearly and effectively with others.</p>   | <p><b>Communicate with Impact</b></p> <p>Communicate accurately and reliably with others.</p> |
| C4 | <p><b>Demonstrate Digital Fluency</b></p> <p>Use digital skills productively, critically and ethically to enhance creativity and communication.</p>   | <p><b>Demonstrate Digital Fluency</b></p> <p>Use digital skills productively, critically and ethically.</p>                               | <p><b>Demonstrate Digital Fluency</b></p> <p>Use digital skills productively.</p>             |

[3] i.e. the ability to review, direct and manage one's own workload

# Programme Content

This programme comprises the following modules

Key:

Core = C

Required = R

Required\* = R\*

Optional = O

Not available for this status = N/A

If a particular status is greyed out, it is not offered for this programme.

Subject offered as single award

| Business and Management |            |   |         | Status |       |
|-------------------------|------------|---|---------|--------|-------|
| Level                   | Code       | Title                                   | Credits | Single | Joint |
| 4                       | BMA4000-20 | The Business Environment                | 20      | C      |       |
| 4                       | BMA4001-20 | Organisational Behaviour and Management | 20      | C      |       |
| 4                       | BMA4002-20 | Economics and Globalisation             | 20      | C      |       |
| 4                       | BMA4003-20 | Managing Data                           | 20      | C      |       |
| 4                       | BMA4004-20 | Design Thinking for Enterprise          | 20      | C      |       |
| 4                       | BMA4005-20 | Professional Practice                   | 20      | C      |       |
| 5                       | BMA5000-20 | Creativity for Business                 | 20      | C      |       |
| 5                       | BMA5001-20 | Innovation Management                   | 20      | C      |       |
| 5                       | BMA5100-20 | The Marketing Business                  | 20      | C      |       |
| 5                       | BMA5105-20 | Operations and Project Management       | 20      | C      |       |
| 5                       | BMA5108-20 | International Business                  | 20      | C      |       |
| 5                       | BMA5102-20 | Human Resource Management               | 20      | C      |       |
| 6                       | BMA6000-40 | Business and Management Project         | 40      | R      |       |

| Business and Management |            |                                    |         | Status |       |
|-------------------------|------------|------------------------------------|---------|--------|-------|
| Level                   | Code       | Title                              | Credits | Single | Joint |
| 6                       | BMA6103-20 | Enterprise: Creating your Business | 20      | C      |       |
| 6                       | BMA6104-20 | Organisational Strategy            | 20      | C      |       |
| 6                       | BMA6105-20 | Managing Sustainability            | 20      | C      |       |
| 6                       | BMA6115-20 | Leadership and Management          | 20      | R      |       |

## Assessment Methods

Across the programme, each 20-credit module is assessed through one main piece of assessed work. This assessment is designed to help you show what you have learned by applying ideas, concepts, and skills to a clear academic or professional task that is appropriate to your level of study.

Assessments are varied and practical, reflecting the kinds of tasks you might encounter in real academic, professional, or workplace settings. These may include applied analyses, proposals or plans, consultancy-style tasks, creative or digital outputs, or research-informed projects. Where written work is used, tasks are designed for different purposes and audiences (such as professional, managerial, strategic, or public-facing contexts), so that you develop a range of communication skills rather than completing the same type of assignment repeatedly.

Assessments are designed to be clear, manageable, and inclusive, supporting students from a wide range of educational backgrounds while maintaining academic standards. Opportunities for feedback and support are built into teaching through structured formative learning activities, which help you prepare for the final assessment. Details of these activities are provided in module handbooks and the virtual learning environment. Where group learning is used, your individual achievement is clearly demonstrated within the final submission, ensuring fairness and clarity in marking.

## Practice-Informed and Applied Learning Opportunities

Throughout the programme, you will learn through practical and applied activities that reflect real business situations. These include case studies, simulations, applied projects, and research-based tasks that help you understand how businesses operate in today's world. At Levels 4 and 5, you will work with realistic organisational scenarios, sector-based challenges, and business data, using established frameworks and tools to analyse problems and develop informed responses.

At Level 6, this approach develops further as you are expected to work more independently and at a deeper level. You will bring together theory, research, and practical insight to explore complex business issues and develop strategic recommendations, business proposals, or research-informed projects. Together, these learning activities help you build strong academic, analytical, and professional skills while engaging with authentic business challenges in a supportive academic environment.

### Additional Costs Table

| <b>Module Code &amp; Title</b>             | <b>Type of Cost</b> | <b>Cost</b> |
|--|---------------------|-------------|
| BMA5115-20 Tourism Management in Practice  | Travel Costs        | Variable    |
| BMA6000-40 Business and Management Project | Project Costs       | Variable    |
| BMA6007-40 Tourism Management Project      | Project Costs       | Variable    |

## Graduate Attributes

| Graduate Attribute            | While at Bath Spa, I will develop my ability to:  | This programme will help me to do this through:  |
|-------------------------------|---|--|
| <b>Confidently Self-Aware</b> | Reflect on and recognise my unique skills, strengths, and values and be able to apply and articulate them in a range of different contexts.                     | <p>Business and Management provides students with the knowledge and skills to reflect on their own abilities and forge future career paths.</p> <p>With knowledge of the business world, students will be empowered to recognise their abilities and articulate these to potential employers.</p>                        |
| <b>Emotionally Attuned</b>    | Be mindful of how my actions and emotions impact those around me so I can better navigate difficult situations and build effective interpersonal relationships. | <p>Working collaboratively students will be able to work effectively with others in group settings.</p> <p>Students are also encouraged to reflect on their own experiences within a broader political, economic, social and cultural dynamics in order to develop respect and empathy with a broad range of people.</p> |
| <b>Inclusive Collaborator</b> | Contribute independently to collaborative projects while working effectively with others, valuing diversity and respecting individual differences.              | <p>Working collaboratively students will be able to work effectively with others in group settings.</p> <p>Through this process students will be more confident in dealing with conflict and differences of opinion in a professional and respectful manner.</p>   |
| <b>Adaptable Innovator</b>    | Embrace challenges, taking risks where needed and applying individual and collective problem solving.   | Problem solving and approaching business in a creative and collaborative way will arm students with the ability to adapt to an ever changing work place. These human centric skills are vital in an increasingly technological world.  |
| <b>Critical Thinker</b>       | Keep an open mind, ask curious questions and think creatively to gain a deeper and broader understanding of global perspectives and the world around me.        | Students are encouraged to challenge conventional business thinking and approaches by using reasoned and considered arguments. Using existing research and developing their own research skills will enable this.  |

| <b>Graduate Attribute</b>        | <b>While at Bath Spa, I will develop my ability to:</b>   | <b>This programme will help me to do this through:</b>   |
|----------------------------------|---|--|
| <b>Forward Thinker</b>           | Set goals, plan ahead and utilise resources to support my personal ambitions and achieve my own version of success.               | <p>Planning, time management, organisation and strategic thinking are ways in which students will be empowered to develop forward thinking abilities.</p> <p>These occur in the study of organisations and business, but also in the reflective modules focused on personal development.</p>     |
| <b>Ethical Leader</b>            | Act with empathy, making decisions grounded in ethical principles while advocating for sustainability and positive social change. | <p>The Business and Management programme exposes students to the UN's Sustainable Development Goals. Sustainability in business is a strong focus in many modules, as is the study of social enterprise and leadership.</p>  |
| <b>Responsible Self-Starter</b>  | Be accountable for my actions and decisions while demonstrating creativity, proactivity, and a focus on solutions.                | <p>Being an independent learner is encouraged in Business and Management students from their first day. Students are encouraged to make the use of the wide variety of learning support that is available at the University including Academic Advisors, the ASK team and library resources.</p> |
| <b>Compassionately Resilient</b> | Respond to setbacks with a reflective and positive attitude, flexibility and a self-caring approach.                              | <p>Adapting to failure is widely addressed in many Business and Management modules. As a key part of innovation and entrepreneurship, the ability to adapt, problem solve will be very familiar to students on this programme.</p>   |
| <b>Digitally Resourceful</b>     | Utilise and responsibly leverage existing and emerging technologies to solve problems and communicate.                            | <p>Digital literacy and skills are embedded throughout the Business and Management programme.</p> <p>Many teaching and assignment activities encourage the use of digital technologies available in the Adobe suite and beyond.</p>  |

# Modifications

## Module-level modifications

| Code       | Title                             | Nature of modification  | Date(s) of approval and approving bodies    | Date modification comes into effect |
|------------|-----------------------------------|-------------------------|---|-------------------------------------|
| BMA4002-20 | Economics and Globalisation       | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA4003-20 | Managing Data                     | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA4004-20 | Design Thinking for Enterprise    | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA4005-20 | Professional Practice             | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA5100-20 | The Marketing Business            | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA5105-20 | Operations and Project Management | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA5108-20 | International Business            | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |

| Code       | Title                               | Nature of modification  | Date(s) of approval and approving bodies    | Date modification comes into effect |
|------------|-------------------------------------|-------------------------|---|-------------------------------------|
| BMA5112-20 | Festival and Events Management      | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA5106-20 | Destination Management              | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA5115-20 | Tourism Management in Practice      | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6000-40 | Business and Management Project     | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6103-20 | Enterprise: Creating your Business  | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6104-20 | Organisational Strategy             | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6115-20 | Leadership and Management           | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6102-20 | Strategic Human Resource Management | Module deleted          | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6112-20 | Business and Academic Skills        | Module deleted          | approved by Curriculum Committee March 2021 | 2020/21                             |

| Code        | Title                                     | Nature of modification  | Date(s) of approval and approving bodies    | Date modification comes into effect |
|-------------|---|-------------------------|---|-------------------------------------|
| BMA6007-40  | Tourism Management Project                | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6105-20  | Managing Sustainability                   | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6109-20  | Tourism: Contemporary Issues              | Change to module status | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6110-20  | Creating and Hosting Festivals and Events | Module deleted          | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA6115-20  | Leadership and Management                 | Module deleted          | approved by Curriculum Committee March 2021 | 2020/21                             |
| PPY5100-120 | Professional Placement Year               | Module deleted          | approved by Curriculum Committee March 2021 | 2020/21                             |
| BMA4001-20  | Organisational Behaviour and Management   | Change to assessment    | approved Curriculum Committee 16 June 2021  | 2021/22                             |
| BMA4002-20  | Economics and Globalisation               | Change to assessment    | approved Curriculum Committee 16 June 2021  | 2021/22                             |
| BMA4003-20  | Managing Data                             | Change to assessment    | approved Curriculum Committee 16 June 2021  | 2021/22                             |

| Code       | Title                                   | Nature of modification                                      | Date(s) of approval and approving bodies    | Date modification comes into effect |
|------------|---|---|---|-------------------------------------|
| BMA5105-20 | Operations and Project Management       | Change to assessment  | approved Curriculum Committee 16 June 2021  | 2021/22                             |
| BMA6109-20 | Tourism: Contemporary Issues            | Change to assessment  | approved Curriculum Committee 16 June 2021  | 2021/22                             |
| BMA4000-20 | The Business Environment                | Change to assessment  | approved Curriculum Committee 01 March 2023 | 2023/24                             |
| BMA4000-20 | The Business Environment                | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |
| BMA4001-20 | Organisational Behaviour and Management | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |
| BMA4002-20 | Economics and Globalisation             | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |
| BMA4003-20 | Managing Data                           | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |
| BMA4004-20 | Design Thinking for Enterprise          | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |
| BMA4005-20 | Professional Practice                   | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026             | 2025-2026                           |

| Code       | Title                              | Nature of modification                                      | Date(s) of approval and approving bodies | Date modification comes into effect |
|------------|------------------------------------|---|--|-------------------------------------|
| BMA5000-20 | Creativity for Business            | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA5001-20 | Innovation Management              | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA5100-20 | The Marketing Business             | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA5105-20 | Operations and Project Management  | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA5108-20 | International Business             | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA5102-20 | Human Resource Management          | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA6000-40 | Business and Management Project    | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA6103-20 | Enterprise: Creating Your Business | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA6104-20 | Organisational Strategy            | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |

| Code       | Title                     | Nature of modification                                      | Date(s) of approval and approving bodies | Date modification comes into effect |
|------------|---------------------------|---|--|-------------------------------------|
| BMA6105-20 | Managing Sustainability   | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |
| BMA6115-20 | Leadership and Management | Changes to teaching and learning activities and assessment. | Chair's Action 26 February 2026          | 2025-2026                           |

### Programme-level modifications

| Nature of modification   | Date(s) of approval and approving bodies | Date modification comes into effect |
|--|--|-------------------------------------|
| Core Module deleted BMA5112-20 Festivals and Events Management   | Chair's Action April 2024                | June 2024                           |
| New Core module BMA5102-20 Human Resource Management   | Chair's Action April 2024                | June 2024                           |
| Tourism Management Pathway Discontinued  | Chair's Action August 2025               | September 2025                      |
| Programme Overview updated   | Chair's Action 26 February 2026          | 2025-2026                           |
| Graduate Attributes updated  | Chair's Action 26 February 2026          | 2025-2026                           |
| Assessment Methods updated   | Chair's Action 26 February 2026          | 2025-2026                           |
| 'Work Experience and Placement Opportunities' renamed to 'Practice-Informed and Applied Learning Opportunities', and updated | Chair's Action 26 February 2026          | 2025-2026                           |

## **Attached as Appendices**

1. Programme structure diagram
2. Map of module outcomes to level/programme outcomes
3. Map of Summative Tasks by Module
4. Module descriptors

## Appendix 1: Programme Structure Diagram – BA (Hons) Business and Management

| BA (Hons) Business and Management   |  |
|---|--|
| Semester 1  | Semester 2   |
| <b>Level 4</b>  |  |
| <b>Core Modules</b>   |  |
| BMA4000-20 The Business Environment   | BMA4001-20 Organisational Behaviour and Management |
| BMA4003-20 Managing Data  | BMA4002-20 Economics and Globalisation             |
| BMA4005-20 Professional Practice  | BMA4004-20 Design Thinking for Enterprise          |
| <b>Level 5</b>  |  |
| <b>Core Modules</b>   |  |
| BMA5000-20 Creativity for Business  | BMA5001-20 Innovation Management                   |
| BMA5100-20 The Marketing Business   | BMA5105-20 Operations and Project Management       |
| BMA5108-20 International Business   | BMA5102-20 Human Resource Management               |
| <b>Level 6</b>  |  |
| <b>Core Modules</b>   |  |
| BMA6104-20 Organisational Strategy  | BMA6103-20 Enterprise: Creating Your Business      |
|   | BMA6105-20 Managing Sustainability                 |
| <b>Required Modules</b>   |  |
| BMA6000-40 Business Management Project  |  |
| BMA6115-20 Leadership and Management  |  |
| <p><b>Rule Notes:</b> Cohort entry points are in March, June and September. Each Semester has a teaching period of around 13 weeks.</p> |  |



| Level | Module Code | Module Title                       | Status<br>(C,R,R*,O) <sup>[4]</sup> | Intended Learning Outcomes            |    |    |    |    |                                   |    |    |    |                          |    |    |    |   |
|-------|-------------|------------------------------------|-------------------------------------|---------------------------------------|----|----|----|----|-----------------------------------|----|----|----|--------------------------|----|----|----|---|
|       |             |                                    |                                     | Subject-specific Skills and Knowledge |    |    |    |    | Cognitive and Intellectual Skills |    |    |    | Skills for Life and Work |    |    |    |   |
|       |             |                                    |                                     | A1                                    | A2 | A3 | A4 | A5 | B1                                | B2 | B3 | B4 | C1                       | C2 | C3 | C4 |   |
| 5     | BMA510 5-20 | Operations and Project Management  | C                                   | X                                     | X  | X  |    |    |                                   | X  | X  | X  |                          | X  | X  | X  | X |
| 5     | BMA510 8-20 | International Business             | C                                   | X                                     | X  | X  | X  | X  | X                                 |    | X  | X  |                          | X  | X  | X  | X |
| 5     | BMA510 2-20 | Human Resource Management          | C                                   |                                       | X  | X  |    |    | X                                 |    | X  | X  |                          | X  | X  | X  | X |
| 6     | BMA600 0-40 | Business and Management Project    | R                                   | X                                     | X  | X  | X  | X  | X                                 | X  | X  | X  |                          | X  | X  | X  | X |
| 6     | BMA610 3-20 | Enterprise: Creating your Business | C                                   | X                                     |    | X  | X  | X  | X                                 | X  | X  | X  |                          | X  | X  | X  |   |
| 6     | BMA610 4-20 | Organisational Strategy            | C                                   | X                                     | X  | X  | X  |    | X                                 |    | X  | X  |                          | X  | X  | X  |   |
| 6     | BMA610 5-20 | Managing Sustainability            | C                                   | X                                     | X  | X  | X  | X  | X                                 | X  | X  | X  |                          | X  | X  | X  | X |
| 6     | BMA611 5-20 | Leadership and Management          | R                                   | X                                     | X  | X  | X  |    | X                                 |    |    | X  |                          | X  | X  | X  |   |

<sup>[4]</sup> C = Core; R = Required (i.e., required for this route); R\* = Required\*; O = Optional





| Level | Module Code  | Module Title                       | Status (C, R, R*, O) <sup>[5]</sup> | Assessment method                |                                       |                                     |   |                              |                   |                      |              |                     |                             |                     |                       |  |
|-------|--------------|------------------------------------|-------------------------------------|----------------------------------|---------------------------------------|-------------------------------------|---|------------------------------|-------------------|----------------------|--------------|---------------------|-----------------------------|---------------------|-----------------------|--|
|       |              |                                    |                                     | Coursework                       |                                       |                                     |   |                              | Practical         |                      |              |                     | Written Examination         |                     |                       |  |
|       |              |                                    |                                     | Integrated Professional Analysis | Applied Professional Proposal or Plan | Strategic or Consultancy Evaluation | Creative or Digital Professional Artefact | Independent Research Project | Practical Project | Seminar facilitation | Présentation | Poster presentation | Time constrained assessment | Written Examination | Multiple choice tests |  |
| 5     | BM A51 02-20 | Human Resource Management          | C                                   |                                  |                                       | 1x                                  |   |                              |                   |                      |              |                     |                             |                     |                       |  |
| 6     | BM A60 00-40 | Business and Management Project    | R                                   |                                  | 1x                                    |                                     |   | 1x                           |                   |                      |              |                     |                             |                     |                       |  |
| 6     | BM A61 03-20 | Enterprise: Creating your Business | C                                   |                                  | 1x                                    |                                     |   |                              |                   |                      |              |                     |                             |                     |                       |  |
| 6     | BM A61 04-20 | Organisational Strategy            | C                                   |                                  |                                       | 1x                                  |   |                              |                   |                      |              |                     |                             |                     |                       |  |
| 6     | BM A61 05-20 | Managing Sustainability            | C                                   |                                  |                                       | 1x                                  |   |                              |                   |                      |              |                     |                             |                     |                       |  |
| 6     | BM A61 15-20 | Leadership and Management          | R                                   |                                  |                                       | 1x                                  |   |                              |                   |                      |              |                     |                             |                     |                       |  |

<sup>[5]</sup> C = Core; R = Required (i.e., required for this route); R\* = Required\*; O = Optional