

BOARD OF GOVERNORS - REGISTER OF INTERESTS [AS AT 22 SEPTEMBER 2023]

Name	Position	Interest disclosed	Date of Disclosure	Date interest ceased	Fit and proper person confirmation
Jonathan Glasspool	Independent Governor	<ul style="list-style-type: none"> • Chair, Bonhill PLC (publisher) • Trustee, Publishing Training Centre • Non-Executive Director, Edinburgh University Press (publisher) • Chair, Advisory Board, Oxford Brooke's Publishing Centre • Chair, Federation of British Artists • Fellow, Royal Society of Arts 	16/04/20 16/04/20 16/04/20 16/04/20 16/04/20 16/04/20	9/8/23 9/8/23	Yes
Emma Wakelin	Independent Governor	<ul style="list-style-type: none"> • Employment, Pro Vice-Chancellor Research and Innovation, Royal College of Art (RCA) • Named on RCA doctoral training partnership funding from UKRI • Member, Royal Musical Association • Fellow, Royal College of Art • Fellow, Royal Society of Arts • Indirect, Partner is Professor of Practice in Education Policy, Birmingham University • Warburg Institute Advisory Council 	22/09/23 1/02/20 1/02/20 1/02/20 1/02/20 1/02/20 7/8/23		Yes
Antony Durbacz	Independent Governor	<ul style="list-style-type: none"> • Director, Livewest homes • Director, Royal University Hospital, Bath NHS Foundation Trust • Trustee, Crispin School • Member, Institute of Chartered Accountants in England and Wales (ICAEW) 	14/11/22 14/11/22 14/11/22 14/11/22	31/7/23	Yes
Steve Egan CBE	Independent Governor	<ul style="list-style-type: none"> • Director, British Universities and Colleges Sports Trading Company • Advisor, Just Love • Member of "St Michael Without" Parochial Church Council • Honorary Professor, University of Bath • Fellow, Chartered Institute of Management Accountants • Member, British American Football Referees Association • Member, Assurance Committee of Arts and Humanities Research Council (AHRC) • Representative, Deanery Synod 	17/08/21 17/08/21 17/08/21 17/08/21 17/08/21 17/08/21 17/08/21 17/08/21		Yes

Public

Sue Lane	Independent Governor	<ul style="list-style-type: none"> Director, Sue Lane HR Consulting Limited (Sole director and shareholder; registered at Companies House) 	16/08/21		Yes
		<ul style="list-style-type: none"> Trustee, Citizens Advice for Bath and North East Somerset Council Non-Executive Director, Willow Tree Housing Partnership Member, Chartered Institute of Personnel and Development (MCIPD) 	16/08/21 16/08/21 16/08/21		
Susan Rigby	Vice-Chancellor (Ex Officio)	<ul style="list-style-type: none"> Director, Quality Assurance Agency for Higher Education Director, Student Minds Director, Project Trust Principal Fellow, Advance HE Chair, West of England Cultural Compact Honary Fellow, Emmanuel College, Cambridge 	03/09/21 03/09/21 03/09/21 03/09/21 03/09/21		Yes
Emily Casey	Independent Governor	<ul style="list-style-type: none"> Undertaking a Masters Degree at Nottingham Trent University Employed by the University of York 	19/08/21 14/8/23	14/8/23	Yes
Carole Stott OBE	Independent Governor	<ul style="list-style-type: none"> Non-Executive Director, OFSTED Governor, NCATI (School Leaver Courses, HE & Apprenticeships) Trustee, St John's Foundation Consultancy Project work – April 2022 to April 2023 'entry to HE for healthcare apprentices' Former Chair of Governors for Bath College 	27/07/22 27/07/22 27/07/22 27/07/22 27/07/22	31/04/23	Yes
Nick Sturge MBE	Independent Governor	<ul style="list-style-type: none"> Director, Omnigenix Ltd (sole trader) Non-Executive Director, Helastel Limited Non-Executive Director, Spark South West Ltd (T/A Tech Spark) Non-Executive Director, Diva Limited Non-Executive Director, Fusion Processing Limited Consultancy (remunerated), West of England Combined Authority Consultancy (remunerated), Cheltenham Borough Council Consultancy (remunerated) and Associate, The Connected Places Catapult Consultancy (remunerated), University of the West of England Consultancy (remunerated), Cardiff University Consultancy (remunerated), Mission Street Capital Trustee, The Graham Ecroyd Trust Fellow, Institute of Directors Fellow, The Institute of Engineering and Technology Fellow, FRSA 	6/12/21 6/12/21 6/12/21 6/12/21 6/12/21 6/12/21 6/12/21 6/12/21 6/12/21 Aug 23 Aug 23 Aug 23 6/12/21 6/12/21 6/12/21 6/12/21	Dec 23 Dec 23 April 23	Yes
Stephen Riad	Independent Governor	<ul style="list-style-type: none"> Employment, Vice President of Global mid-market and SMD sales, Reddit Trustee for Y Caree International which ended 31 Aug 2021 	22/12/21 22/12/21	31/08/21	Yes

Public

Francesca Fryer	Independent Governor	<ul style="list-style-type: none"> • Employment, Director of Estates, Cardiff Metropolitan University • Director, Transformation Bristol Zoological Society 	12/07/23 15/09/22	18/8/23	Yes
Vinita Nawathe	Independent Governor	<ul style="list-style-type: none"> • Director, Nawathe Consulting Ltd • Director, TravelWatch SouthWest CIC • Executive Director, Dorset Local Enterprise Partnership • Board Member, Cardiff Community Housing Association (Registered Society with charitable objects) 	12/09/20 12/09/20 12/09/20 12/09/20		Yes
Sanjay Shah	Independent Governor	<ul style="list-style-type: none"> • Fellow, Institute of Chartered Accountants in England & Wales (ICAEW) • Fellow, Royal Society of Medicine • Director, Royal Society of Medicine Innovations Ltd • Director, Royal Society of Medicine Commercial Services • Trustee, BPAS Trustee, • Royal Society of Medicine • Trustee, King Edward V11 Hospital Pension • Trustee, King Edward V11 Hospital • Advisory Partner at August Leadership • Chairman, Health Innovation Toolbox & Digital Machina 	16/8/23 16/8/23 16/8/23 16/8/23 16/8/23 16/8/23 16/8/23 16/8/23 16/8/23		Yes
Jasmine Raymond-Barker	SU President (Ex Officio)	<ul style="list-style-type: none"> • Trustee, Bath Spa Student Union Trustee • Student Action Network Officer • Amnesty International UK 	18/07/23 18/07/23 18/07/23		Yes
Francesca Burke	Student Governor	No interests declared	04/07/23		Yes
Sabbir Ahmed	Staff Governor (Academic)	<ul style="list-style-type: none"> • Head of School of Sciences, BSU • Director, SAMS Pharma Solutions Ltd 	23/01/21 23/01/21		Yes
Suzanne Harris	Staff Governor (Professional Services)	<ul style="list-style-type: none"> • Audience Experience and Development Leader, BSU • Public Governor, Royal University Hospital Trust • Member, Unison Union 	16/9/21 16/9/21 16/9/21		Yes
CO-OPTED MEMBERS OF COMMITTEES OF THE BOARD					
Chrispin Chikwashi	Co-opted member of the Audit Committee	<ul style="list-style-type: none"> • Director, African Banking Corporation Zambia Limited • Director, Centralis Enterprise Limited • Director, The Private Infrastructure Development Group • Independent Contractor with Grant Thornton from 10 Aug 2022 to 23 Dec 2022 • Fellow, Chartered Institute of Management Accountants 	05/05/23 05/05/23 05/05/23 21/01/23 11/8/23	23/12/22	Yes
Marianne Evans	Co-opted member of the Finance and Infrastructure	<ul style="list-style-type: none"> • Employed Wildlife Trust of South and West Wales • Former Chair of Bath Spa University Students' Union 	21/08/23 21/08/23		Yes

	Committee				
STAFF IN REGULAR ATTENDANCE AT MEETINGS OF THE BOARD					
David Newman	University Secretary	<ul style="list-style-type: none"> • Director and Trustee, Palladian Academy Trust • Member, The Honourable Society of the Middle Temple • Member, The Law Society of England and Wales 	16/08/21 21/09/22 21/09/22		Yes
Georgina Andrews	Deputy Vice-Chancellor and Provost	<ul style="list-style-type: none"> • Director, Bath Spa U Ltd (dormant) • Member, The Law Society • Fellow of the Chartered Management Institute • Fellow of the Higher Education Academy • Fellow of the Chartered Association of Business Schools 	21/09/22 21/09/22 21/09/22 21/09/22		Yes
Jo Stocks	Chief Financial Officer	<ul style="list-style-type: none"> • Director, Bath Spa U Ltd (dormant) 			Yes
Katherine Lee	Governance Manager	<ul style="list-style-type: none"> • Company Secretary, Leetronics Ltd (non trading) • Member, Chartered Institute of Personnel and Development 	05/01/23 05/01/23		n/a

For further information regarding declarations of interest, please see the Bath Spa University [Ordinances](#) Part G (Code of Conduct).

Fit and proper persons

Members of the governing body, those with senior management responsibilities, and individuals exercising control or significant influence over the provider, must be fit and proper persons. (As outlined on Page 197 of the Office for Students Regulatory Framework <https://www.officeforstudents.org.uk> and Bath Spa University [Ordinances](#) Part G (Code of Conduct))

A fit and proper person:

- is of good character
- has the qualifications, competence, skills and experience that are necessary for their role;
- is able by reason of their health, after reasonable adjustments are made, to properly perform the tasks of the office or position for which they are appointed
- has not been responsible for, been privy to, contributed to, or facilitated any serious misconduct or mismanagement (whether unlawful or not) in their employment or in the conduct of any entity with which they are or have been associated.

The following are indicators that a person may NOT be a fit and proper person:

- disqualification from acting as a company director, or from acting as a charity trustee, as set out in the Company Directors Disqualification Act 1986 or the Charities Act 2011
- conviction of a criminal offence anywhere in the world
- subject of any adverse finding in civil proceedings, where relevant, including, but not limited to bankruptcy or equivalent proceedings (in the last three years)
- subject of any adverse findings in any disciplinary proceedings by any regulatory authorities or professional bodies
- involvement in any abuse of the tax systems
- involvement with any entity that has been refused registration to carry out a trade or has had that registration terminated
- involvement in a business that has gone into insolvency, liquidation or administration while the person has been connected with that organisation or within one year of that connection;
- dismissal from a position of trust or similar
- involvement with a higher education provider that has had its registration refused or revoked by the OfS or has had similar action taken against it by another regulator (this includes, but is not limited to, serving on a board/governing body, having voting rights, being a significant shareholder/owner, serving in a senior position, etc.).

