## HR Excellence in Research - Glossary of Terms

**EDSG** Equality & Diversity Steering Group

**ESR** Early Stage Researchers

FTCR Fixed-term Contract Researchers

**HoS** Head(s) of School

**HR** Human Resources Department

HREIRWG HR Excellence in Research Working Group

HRSO Head of Research Support Office
 KEC Knowledge Exchange Concordat
 KEF Knowledge Exchange Framework
 KESG Knowledge Exchange Strategy Group

**PVCRE** Pro-Vice Chancellor (Research & Enterprise)

RDM Researcher Development Manager
RDP Researcher Development Programme

**REC** Research & Ethics Committee

**REDWG** Research Equality & Diversity Working Group

**RLs** Research Leaders

RSO Research Support Office
SLG Senior Leadership Group
UEP University Ethics Panel
UKRI UK Research & Innovation

WLP Workload Planner

WLPSG Workload Planning Steering Group